

Advisory Council to Eliminate Anti-Black Racism Board Members

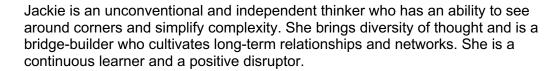
Jackie Ejuwa '17 Executive Master of Healthcare Leadership

Dr. Jackie Ejuwa is a healthcare futurist who vividly imagines how healthcare could be transformed.

Jackie's three decades in healthcare have been in a variety of roles across sub-Saharan Africa, the United Kingdom, and the United States, within both the healthcare delivery and managed healthcare/payor systems.

Jackie is currently Vice President, Health Transformation at Blue Shield of California where she is responsible for end-to-end design, implementation, and expansion of Blue Shield's Health Reimagined strategy. She is also accountable

for visioning and implementation of Blue Shield's clinical health data and virtual care strategies.



Jackie is a healthcare executive who is passionate about learning, leadership, and mentorship. Jackie is committed to driving towards equitable, accessible, affordable, high quality, consumer-oriented healthcare for all within the US health care system.

Jackie has a bachelor's degree in pharmacy, a doctorate degree in Pharmacy from the University of Florida, and a Master of Science in Healthcare Leadership from Brown University,



Rhode Island. She is passionate about affordable, high quality, consumer-oriented healthcare, health equity, racial, social, reproductive justice and diversity and inclusion.

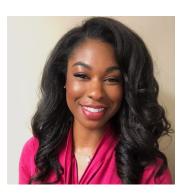
Cynthia Henry '91, '17 IE Brown Executive Master of Business Administration

Cynthia Henry is employed as the Vice President, General Counsel for El Paso Electric Company in El Paso, TX. She has a B.A. in English and American Literature from Brown University, a J.D. from the University of Texas at Austin School of Law, an LL.M from The University of London and an Executive MBA from IE and Brown University.



Lauren Johnson '20 IE Brown Executive Master of Business Administration

An expert in behavior change marketing, Lauren believes that emotional connections form the backbone of meaningful campaigns. Lauren holds an executive MBA from IE and Brown University's School of Professional Studies. Her capstone project explored operationalizing diversity and inclusivity within investment practices to improve organizational resiliency.



With a decade of experience building cross-functional marketing teams from the ground up, she's produced award-winning social impact campaigns in the health, technology, and humanitarian sectors. In addition, she has consulted on brand strategy, inclusive marketing, and women/diversity.

Lauren is passionate about working with brands that value dignity and respect for the audience's diverse perspectives.

She leads business innovation using research-driven insights to form strategic partnerships and optimize how users experience products and services. Whether developing City of Philadelphia health campaigns or differentiating B2B clients from their competitors, she gets satisfaction from helping organizations understand and connect with their villages.

She enjoys traveling and has spent summers in Northern India, studied in London and supported EMEA for a Fortune 500 life science company. These experiences have deeply influenced her world view, inspiring empathy and insight.

Gigi Palma '20 Executive Master of Science in Technology Leadership

Gigi Palma, originally from Manila, Philippines, has established Anchorage, Alaska, as her current residence. She holds a position within the Strategy Management Office at GCI Liberty, fostering collaboration within a diverse community that embraces various ethnicities and cultures. Her unwavering dedication lies in cultivating an organizational culture that advocates for diversity, equality, inclusion, and anti-racism. As an active participant in the GCI DEI council, Gigi plays a vital role in advancing the council's mission.



Gigi's primary focus centers on identifying and implementing effective strategies that raise awareness and dismantle barriers of inequality, thereby promoting a strong sense of belonging within a cross-functional environment. Her unique perspective is shaped by a profound respect for diverse beliefs and values. Gigi firmly believes that providing equal access to opportunities will empower individuals to thrive and emerge as authentic leaders.

Gigi earned her master's degree in Science and Technology Leadership from Brown University as part of the class of 2020. Additionally, she is currently pursuing her MSc at the University of Oxford.

Ace Robinson '19 Executive Master of Healthcare Leadership

Ace Robinson (pronoun: he) is a leading administrative and policy HIV advocate and population health expert who serves communities disproportionately impacted by HIV, COVID-19 and associated illnesses through NMAC (formerly National Minority AIDS Council) as the Director of Strategic Partnerships & the Center to End the Epidemics.



Ace also serves on the boards for the Economic & Policy Impact
Center (EPIC) focused on leadership development for BIPOC and sits on the UCLA Center for
HIV, Identification, Prevention & Treatment (CHIPTS) steering committee.

Prior to joining NMAC, Ace served in senior leadership roles at Gay Men's Health Crisis (GMHC) in New York City, Lifelong (AIDS Alliance) in Seattle, and the Desmond Tutu HIV Foundation in Cape Town, South Africa.

Robinson holds a Master of Healthcare Leadership from Brown University School of Professional Studies, a Master of Public Health from the University of Cape Town, in addition to a Bachelor of Chemistry from Duke University.

Shircara Stewart '20 Executive Master of Science in Technology Leadership

Shircara Stewart is a Senior-Level Project Management and Technology professional, with 12+ years' experience. She currently works as a Senior Project Manager for Pfizer, has a strong history of success in high-level technical team leadership, complex project management, and business analysis roles.

She is a 2020 graduate from Brown University's School of Professional Studies, where she earned an Executive Master's in Science and Technology Leadership. In addition to her degree accomplishments from Brown, she also holds a Master of Science in Entertainment Business from Full Sail University, and a Bachelor of Arts in Communication Studies from Pace University.

Shircara prides herself in being a community activist and volunteer within various organizations throughout the New York City area, to include: being a volunteer and a previous Junior Committee member for New York Cares, and a volunteer staff member for student technology programs at New York on Tech.

Next on the horizon for her, is her continued development of her technical start up social impact platform, which goal is to provide at-risk minority students an introduction and a full scope of information to build their involvement and knowledge within the technology industry.

Bee Rosa Davis '20 Executive Master of Science in Cyber Security

Bee Davis is a trailblazing data scientist, cybersecurity professional, author, activist, and a black trans woman. She has been coding since the 5th grade when her mother bought her an Apple IIc. Bee's early experiences ignited her passion for technology and inspired her to pursue a career in the field. Her dedication to creating more equitable and accessible data systems has led her to become one of the leading figures in data equity and data security.

Bee has made a significant impact on the tech industry throughout her career. She was one of the first engineers at Pandora Music, where she developed innovative software to

help revolutionize the way people listen to music. She has also created groundbreaking machine learning applications for naval intelligence, army intelligence, and DISA. Bee has pioneered data equity algorithms that curate the intent of users and ethically integrate their intent into business analysis.

As a first-generation American with roots in Trinidad and Tobago, Bee's unique background has helped shape her worldview and inspired her to use her platform to promote diversity and inclusion. She is a vocal advocate for marginalized communities, particularly for black trans



women. Bee is passionate about making the world a safer place for black trans women through her work in healthcare data equity.

In addition to her impressive career achievements, Bee has been recognized for her contributions to the tech industry with various awards, including winning the MIT Hackathon in 2020. She has also been invited to speak at numerous conferences and interviews, including the Strange Loop Conference, the O'Reilly Design Conference, and Tech News Weekly.

Bee has also published numerous articles on data science, cybersecurity, and healthcare IT. Her work has been featured in publications such as Medium, where she writes on topics ranging from the future of true AI and machine learning to building secure browsers for organizations. Bee's thesis, "The Benefits and Challenges of Creating Legal Definitions for Malware," is a valuable contribution to the field of cybersecurity and showcases her expertise in the field.

Overall, Bee Davis is a remarkable individual who has made an indelible mark on the tech industry through her innovative work and advocacy for marginalized communities. Her dedication to creating more equitable and accessible data systems is inspiring and serves as a model for all those who seek to make a difference in the world.

2023 Council Member Inductees

Jeremiah Hayanga '21 Master of Science in Healthcare Leadership

Dr. Hayanga is a Professor in Cardiothoracic Surgery at the West Virginia University Medicine. He is the Director of the WVU Heart & Vascular Institute ECMO Program and Medical Director of Research. Board certified in Cardiothoracic Surgery, General Surgery and Surgical Critical Care, he completed his surgical training at Johns Hopkins University and University of Michigan followed by cardiothoracic and transplant surgery training at the University of Washington and University of Pittsburgh respectively. He earned his MPH from Hopkins, Master in Healthcare Leadership (MHL) from Brown University and Certificate in



Artificial Intelligence and Business Strategy from Massachusetts Institute of Technology (MIT).

He served as Alfred Sommer Scholar at Johns Hopkins University, a World Health Organization (WHO) Patient Safety Scholar, a Department of Health and Human Services (HHS) Fellow, Senior Medical Adviser to the Deputy Secretary in Washington, D.C, Levi Watkins Scholar, Johns Hopkins Leadership Fellow and the 2022 Van Praag Lecturer in Cardiothoracic Surgery at Johns Hopkins. He is an expert Health Policy panelist with RAND Corporation, elected member of American Association of Thoracic Surgery (AATS) and editorial board member for Journal of Thoracic and Cardiovascular Surgery, Journal of Heart & Lung Transplantation and LUNG and expert reviewer for numerous journals including Nature and JAMA. He is a grantfunded researcher and has authored over 160 peer-reviewed papers. His clinical work and research focus on ECMO, transplantation and application of data analytics in prevention, diagnosis, and mitigation of end-stage pulmonary disease.

He is lead author in consensus guidelines regarding the use of ECMO to treat severe COVID-19 disease published by the American Association of Thoracic Surgery in JTCVS. He is a fellow of the American College of Surgeons, the Royal College of Surgeons, and the American College of Chest Physicians.

Harry Halikias '21 Executive Master of Science in Cyber Security

As a seasoned professional with over 15 years of experience in IT, cybersecurity, and privacy, Harry Halikias is a frequent public speaker and thought leader on the importance of protecting sensitive information. He holds a Master's Degree in Cybersecurity from Brown University and numerous certifications, including the CISSP, which have enabled him to comprehensively understand the latest technologies and best practices in the industry.



As a senior leader in the field, Harry recognizes the insidious nature of racism and the urgent need to address it head-on. In the United States, there are movements from extreme factions of society that aim to censor history and ban books. Harry is joining the Advisory Council to Eliminate Anti-Black Racism at Brown University School of Professional Studies to eradicate the pervasive impacts of Anti-Black racism in the Brown SPS community.

Lisha Cole '83 '13 Executive Master of Business Administration

Lisha Cole brings 30+ years of experience at Pfizer Inc where she held leadership roles in Regulatory Strategy and Global Supply Manufacturing. She was actively engaged in Pfizer's efforts to increase diversity in clinical trials through internal and external collaborations. She also actively participated in Pfizer's diversity, equity and inclusion colleague resource group organizations and served as an internal mentor to multiple colleagues. Lisha was responsible for instituting the Pfizer Regulatory Strategy internship program, hiring multiple students each summer, and providing meaningful experiences and learning opportunities. She



completed her IE Brown Executive MBA degree while working at Pfizer. She also holds a Master of Science in Quality Assurance and Regulatory Affairs from Temple University School of Pharmacy, a Master of Science in Chemical Engineering from Polytechnic University in New York and was part of the first class of ScB Chemical Engineers at Brown University.

In 2020, Lisha began her next chapter and decided to pursue her passion for mentoring and creating opportunities for others, and to work towards supporting efforts to dismantle systemic racism. In addition to serving as a pharmaceutical regulatory strategy consultant, Lisha is cofounder and partner of an early-stage non-profit organization focused on contributing to the eradication of systemic racism. She is also Founder and Principal at LJC Team LLC, an educational consulting firm focused on elevating the lives of lifelong learners. Lisha is a board

member of A Better World Community Development Corporation in Brooklyn, NY, which coordinates programs that inform and equip individuals to foster healthy families, locally and globally.

Consistent with Lisha's commitment to justice and racial equity, she is joining the Anti-Black Racism Council Advisory Board to support implementing the recommended actions identified by the Council and to contribute to addressing anti-Black racism in a sustainable and meaningful way.

Stephen Mogle '22 Master of Technology Leadership

Stephen is a former US Army Special Forces operator, specializing in cybersecurity, networking, low visibility operations, and satellite/radio communications. During his military service, Stephen deployed four times: to Qatar, Afghanistan, Iraq, and South Sudan. He's served the DoD in positions including Senior Program Manager at the NSA, and Program Manager at DISA.



He has distinguished himself as a cyber security subject matter expert with his work assisting prominent non-profits, think-tanks, and geo-policy organizations who are under increased scrutiny from nation state actors to secure their environments. Stephen has worked in many operational arenas including as Senior Technical Director of the Mobile Voting Project and as a Senior Research Fellow with Argonne National Laboratory. Stephen holds an MS in Technology Strategy from Brown University and an MS in Cybersecurity from Penn State University.

Durodgio Peterson '21 Master of Technology Leadership

Durodgio, a dedicated advocate for Inclusion and Diversity (I&D), began his post-military career journey as a Diversity EEO office, an experience that ignited his passion for fostering diversity, equity, and inclusion (DEI). Today, he serves as the I&D Business Partner in the technology industry, leveraging his 15+ years of experience to address intricate challenges within the DEI landscape.



Throughout his distinguished career, Durodgio has held pivotal roles at prestigious organizations like AnitaB, Getty Images, and Lyft.

Durodgio's exceptional service extends beyond the private sector. He has served on numerous committees under four presidential administrations, including the White House Commissions on Minority Serving Institutions and the Congressional Black Caucus hiring subcommittee. His commitment to community service earned him the U.S. Presidential Lifetime Achievement Award for Public Service.

Committed to lifelong learning, Durodgio holds a Master's in Science Technology Leadership from Brown University and an MBA in Global Business from George Washington University.

In his free time, Durodgio indulges his love for fine arts and gaming, as well as spending cherished moments with family and friends. Guided by his core values of teamwork, community service, and the common good, Durodgio is not only a champion of change in DEI, but also a dynamic leader striving to inspire and foster sustainable advancements in an ever-evolving global context.